CANADIAN MANUFACTURERS

& EXPORTERS

UI

LEAN AND GREEN 101 Embracing Excellence June 6, 2022

**Brett Wills** 

ENDA	CAL					
SAT	FRI	THU	WED	TUE	MON	SUN
6	5	4	3	2	1	
13	12	11	10	9	8	7
20	19	18	17	16	15	14
27	26	25	24	23	22	21
			31	30	29	28





Learn from the best to ensure success Reasons we will be

BUSINES



#### 25 great jobs for people who love to travel

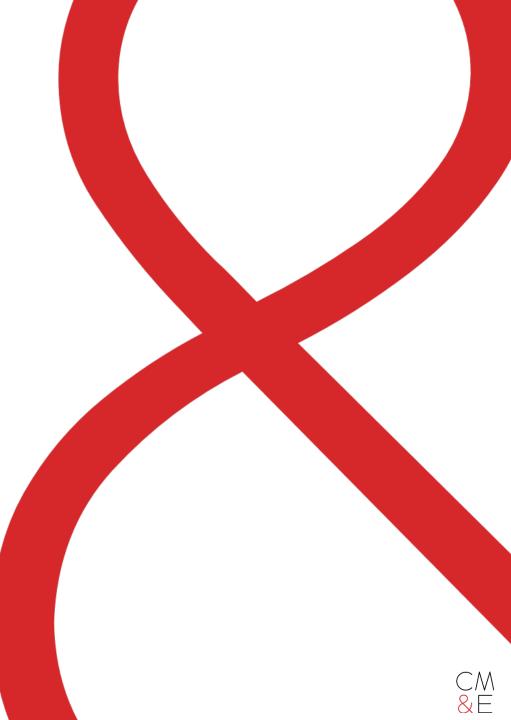
It is a process to allow an organization to focus reso



Economy of the

## AGENDA

- 8:00 AM Welcome & Introductions
- 8:10 AM Defining Environmental Sustainability
- 8:20 AM The Business Case
- 8:30 AM Lean & Green Process / 7 Green Wastes
- 9:30 AM Identifying Green Wastes
- 9:45 AM Breakout #1: Identifying Your Green Wastes
- 10:00 AM Break
- 10:15 AM Measuring Green Wastes
- 10:45 AM Breakout #2: Measuring Your Green Wastes
- 11:00 AM Minimizing Green Wastes
- 11:35 AM Breakout #3: Minimizing Your Green Wastes
- 11:55 AM Wrap Up & Next Steps
- 12:00 PM Workshop Concludes

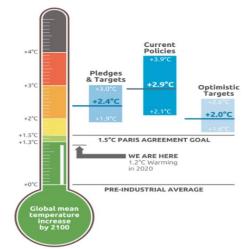


Defining Sustainability Understanding the Issues



# Climate Change





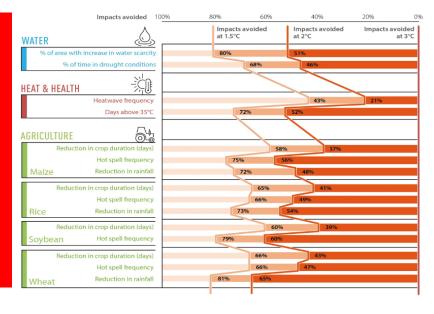
Tracker
CAT warming projections
Global temperature
increase by 2100

May 2021 Update

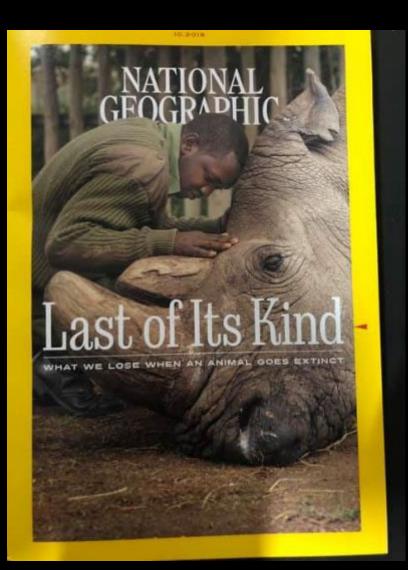
Climate Action



- Physical infrastructure
- Coastal communities
- Northern communities
- Human wellness
- Ecosystems
- Fisheries



# **Biodiversity loss**



This is Sudan, pictured on the cover of National Geographic with his keeper, Joseph Wachira, as the last male Northern White Rhinoceros died.

There are two females living.

They, too, will die.

https://www.nationalgeographic.com/animals/2019/09/life-changing-lessons-of-the-last-male-northern-white-rhino/



Adapted from original slide deck developed by Panagiotis Panagiotakopoulos

## We are running out of stuff



#### 2020 Recycling 2012 0% 2016 0% 2020 0% 2010 2016 2026 40% 2026 5% 2038 2042 0% 2040 20% 2041 2045 2046 40% 15% 2048 2042 20% 2034 60% 2042 20% Cosmetics, pharmacy (di Sharp price increases in commodities since 2000 have 5% erased all the real price declines of the 20th century Coins, stainless steel, ma: McKinsey Commodity Price Index (years 1999-2001 = 100) 40% 0% 1970s oil shock World War I 60% 60% 40% Depression 50% 1930 1940 1950 1960 1970 1980 1990 2000 2010 20% Based on arithmetic average of 4 commodity sub-indices: food, non-food agricultural items, metals, and energy 22% based on average of first eight m 60% SOURCE: Grilli and Yang; Pfaffenzeller; World Bank; International Monetary Fund; Organisation for nomic Co-operation and Development statistics; UN Food and Agriculture Organization; UN Comtrade 10% Ellen MacArthur Foundation circular economy tea 15

Source: Harald Sverdrup and Anna Olafsdottir

Adapted from original slide deck developed by Panagiotis Panagiotakopoulos

# We produce A LOT of garbage!

# Without urgent action, global waste will **increase by 70% on current levels by 2050.**



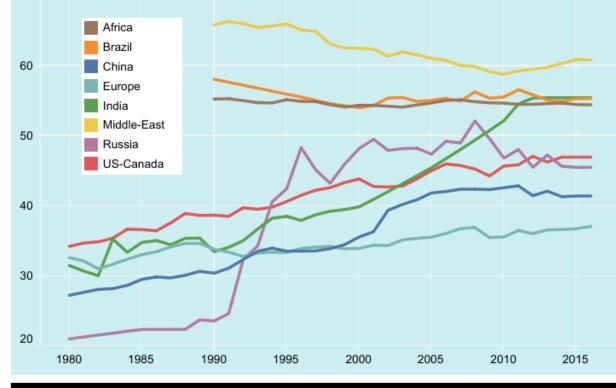


# The world generates **2.01 billion tonnes** of municipal solid waste annually, with at least **33% of that not managed** in an environmentally safe manner.

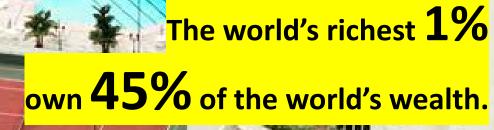
World Bank Group, "What a Waste 2.0 : A Global Snapshot of Solid Waste Management to 2050, 2018.

## Inequality

Inequality is Rising or Staying Extremely High Nearly Everywhere Share of national income going to top 10% of earners, 1980-2016



Source: World Inequality Lab, World Inequality Report, 2018



https://inequality.org/facts/global-inequality/#global-wealth-inequality

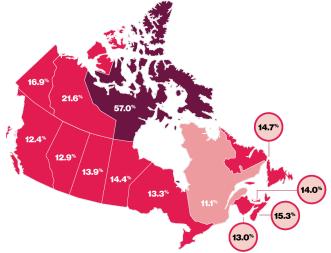
Adapted from original slide deck developed by Panagiotis Panagiotakopoulos

Inder

# Hunger

After decades of steady decline, the number of people who suffer from hunger – as measured by the prevalence of undernourishment – began to slowly increase again in 2015. Current estimates show that nearly 690 million people are hungry, or **8.9 percent of the world population**.





In 2017-18, **1 in 8 households** in Canada was food insecure, amounting to 4.4 million people, including more than 1.2 million children living in food-insecure households.

## Human Rights

The Right to Life. ...
The Right to Freedom from To
The Right to equal treatment.
The Right to privacy. ...
The Right to asylum. ...
The Right to marry. ...
The Right to freedom of thougout
The Right to work.

Adopted by **UN General** Assembly THE UNITERSAL DECLARATION after WWII

## Elimination of Discriminations

Women are 60% less likely than men to move from middle management to executive ranks.

Cohen, E. & Ebrary, Inc Content Provider. (2010). CSR for HANecessary Partnership for Advancing Reporting Practices of Fried: Greet

This Photo by Unknown Author is licensed under CC

Discrimination in employment and occupation occurs when a potential candidate is treated differently or less favourably because of characteristics that are not related to his or her merit or the inherent requirements of the job.



CM <mark>&</mark>E Defining Sustainability What is Sustainability



# What is Sustainability?

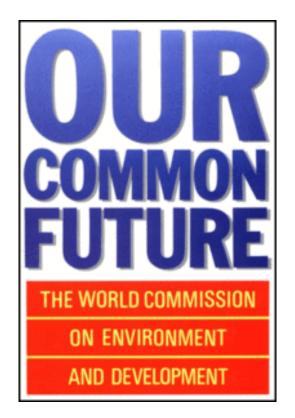
Sustainability is a broad concept that means many things to many people. There are also nuances and different ways of looking at it which can make it complicated. **Ultimately, Sustainability aims to address the global issues.** 



# WHAT IS SUSTAINABILITY?

"THE ABILITY TO MEET THE NEEDS OF TODAY'S GENERATION WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS."

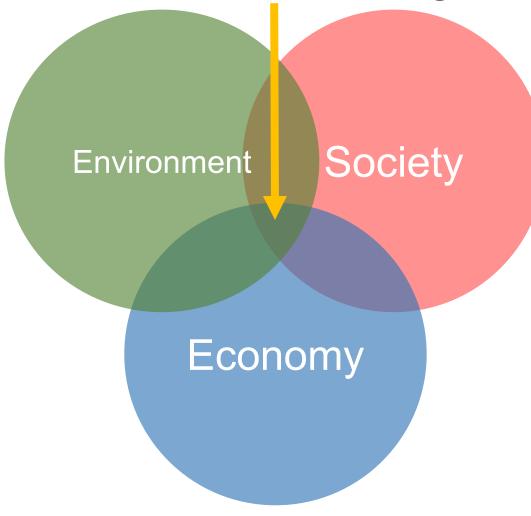
"OUR COMMON FUTURE" – REPORT OF THE UN BRUNDTLAND COMMISSION 1983





## Sustainability: Triple Bottom Line (TBL)

## **Sustainability**





## Sustainability: A Systems Model

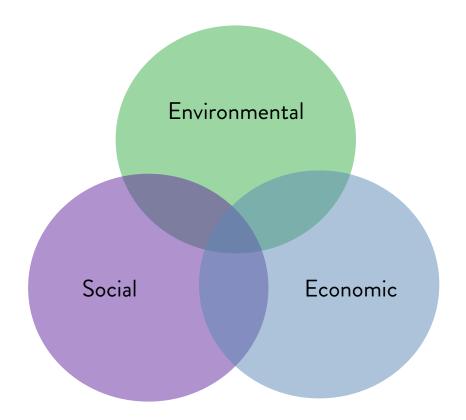




## WHAT IS A SUSTAINABLE BUSINESS?

#### SUSTAINABLE BUSINESSES:

- Create financial value
- Know how their actions affect the environment and actively address those impacts
- Care about their employees, customers & communities and work to make positive social change
- Understand these three elements are intimately connected to each other



"Continuously improving social, environmental and economic performance across the value chain."



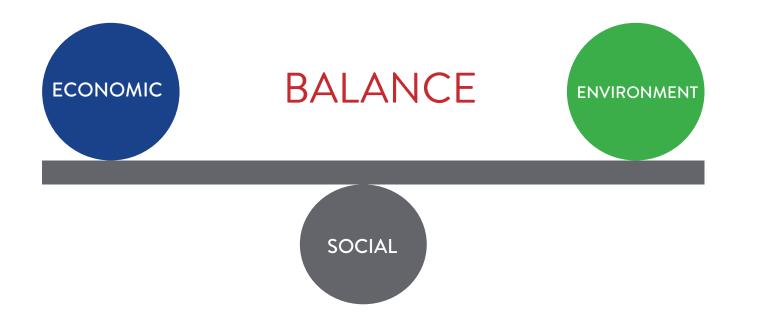
## DEFINING SUSTAINABILITY FOR YOUR BUSINESS

Every business will have their own unique definition of what sustainability means to them based on:

- Material impacts
- Factors critical to organizational success
- Stakeholder interests
- Market conditions
- Global sustainability trends



## THE CHALLENGE (OPPORTUNITY)





# 5 STAGES OF THE SUSTAINABILITY JOURNEY

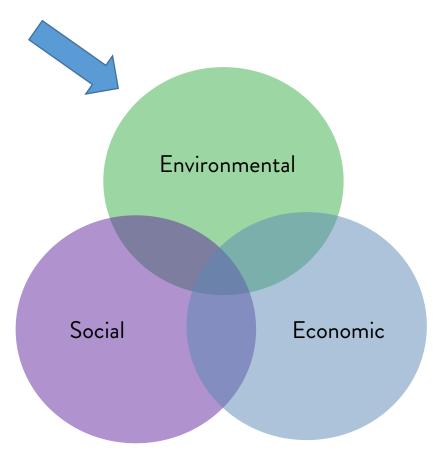




## GREEN/ Environmental Sustainability

#### GREEN IS THEN...

One dimension of sustainability -This is what we will focus on improving today...





Sustainability The Business Case



# **Big Three Justifications - Traditionally**

# Do the Right Thing!

# Capture Opportunities





by Unknown Author is licensed under

## Traditionally Sustainability NOT connected to core business

# Sustainability = Do the Right Thing!







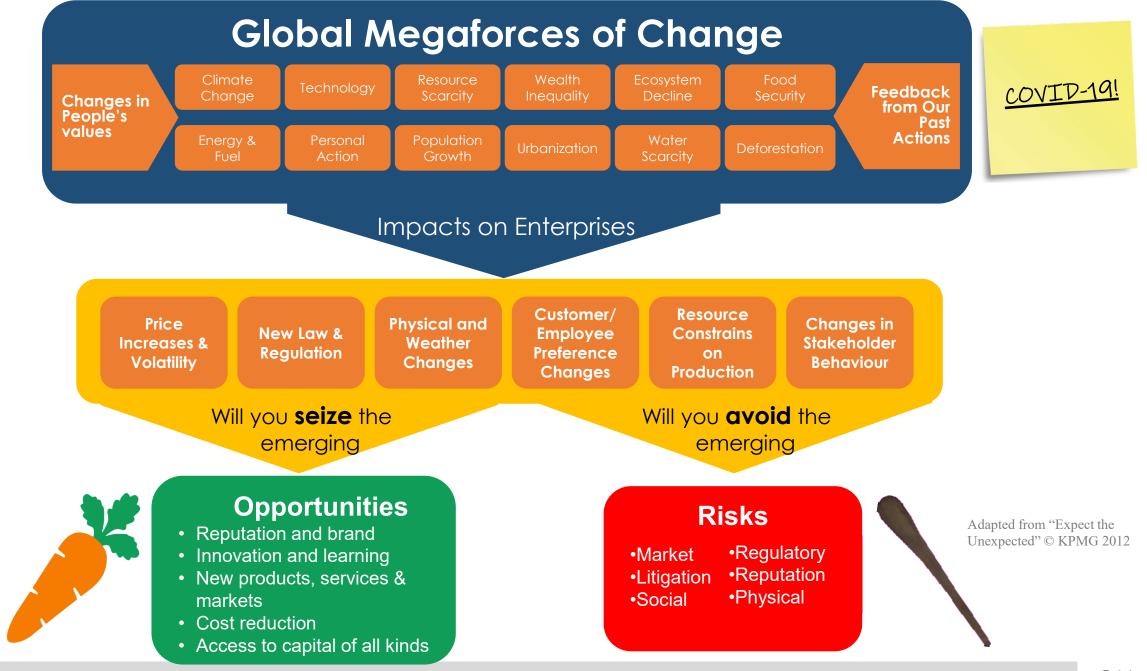
## 21st Century Sustainability Business Case

# Sustainability

#### Enhanced Reputation & Innovation

# Capture New Opportunities





CM <mark>&</mark>E

# DIRECT COST SAVINGS

ENERGY:	15-20% SAVINGS
WATER:	10-15% SAVINGS
MATERIALS:	5-10% SAVINGS
GARBAGE:	15-20% SAVINGS
TRANSPORTATION:	5-10% SAVINGS
EMISSIONS:	3-5% SAVINGS





# Cost Savings – Veriform Example

\$2M from 100+ energy-saving projects (2006-2018)
50% electricity & natural gas savings
35% maintenance savings: \$35K/yr
15% employee turnover savings

3-6 months average pay-back period (100+ projects)

77% CO2 reduction 3X sales per kWh 25% staff increase 146% building size increase

"Ontario businessman who saved millions by going green reveals his secret," National Observer, April 2018



## RETAIN & GROW MARKET SHARE



"McDonald's expects its suppliers to demonstrate leadership in environmental responsibility, particularly around energy...,water stewardship & waste elimination. ..."

- Jose Armario, EVP Worldwide supply chain



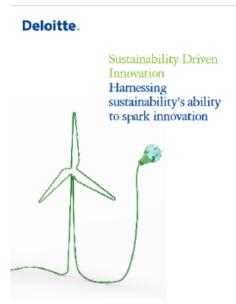
## RETAIN & GROW MARKET SHARE

#### SUSTAINABILITY DRIVES INNOVATION

- Sustainability leaders are **400%** more likely than average to be innovation leaders.
- The relationship is **causal**, not just correlation.

Sustainability's ability to spark innovation can be harnessed, and it can be incorporated into organizations' innovation processes.

"Sustainability Driven Innovation: Harnessing Sustainability's Ability to Spark Innovation," Deloitte 2013.





64% of millennials won't take a job if a employer doesn't have strong CSR practices.

## Employee Attraction & Retention

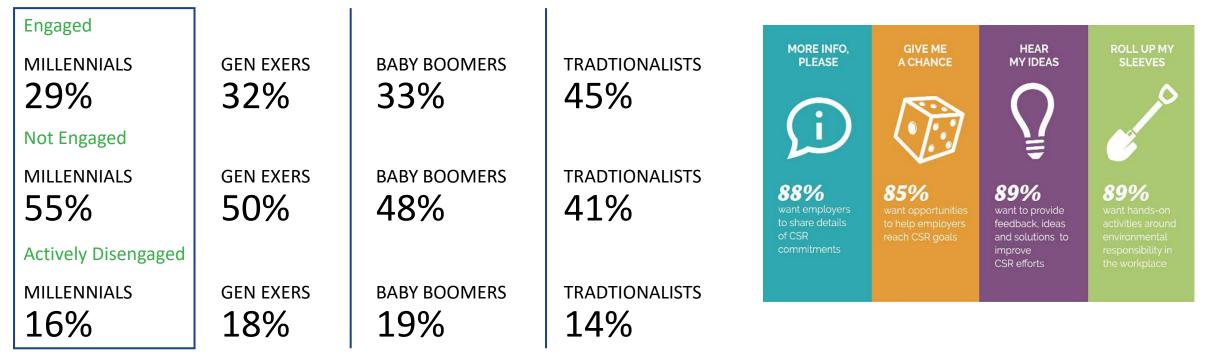
75% of millennials are willing to take a pay-cut to work for a values-driven company.

73% of employees who work at a purpose-driven companies are engaged, compared to just 23% of those who don't.

## INCREASED EMPLOYEE RETENTION & ATTRACTION

#### MOST EMPLOYEES DISENGAGED

#### MILLENIALS ARE THE LEAST ENGAGED GENERATION AT WORK



"How Millennials Want to Work and Live," Gallup, May 2016.



## **RISK MANAGEMENT**

SOCIAL MEDIAINCREASING REGULATIONS

#### **RESOURCE SCARCITY**

**CHANGING MARKET CONDITIONS** 

#### NATIONAL CARBON PRICING

## **RISING ENERGY PRICES**

**RADICAL TRANSPARENCY** 

WATER SCARCITY

**REPORTING REQUIREMENTS** 

**INCREASING STAKEHOLDER EXPECTATIONS** 

THRESHOLDS DECREASING

# INCREASED PROFIT & SHAREHOLDER VALUE

### "IN < 5 YEARS ORGANIZATIONS CAN INCREASE PROFIT BY 35% FOR LARGER ENTERPRISES AND UP TO 50% FOR SMALLER ORGANIZATIONS.

BOB WILLARD, Sustainable Business Case Pioneer

Every company and every industry will be transformed by the transition to a net zero world. The question is, will you lead, or will you be led?

We focus on sustainability not because we're environmentalists, but because we are capitalists and fiduciaries to our clients.

## Larry Fink, CEO - Blackrock



# WHAT'S IN IT FOR YOU?

#### MAKING A DIFFERENCE

• Exponentially larger impact at work than personal life

### INCREASED PROFESSIONAL VALUE

• Sustainability experience a valuable asset / skill

### TRANSFER TO YOUR PERSONAL LIFE

• Take what you learn at work home to save money





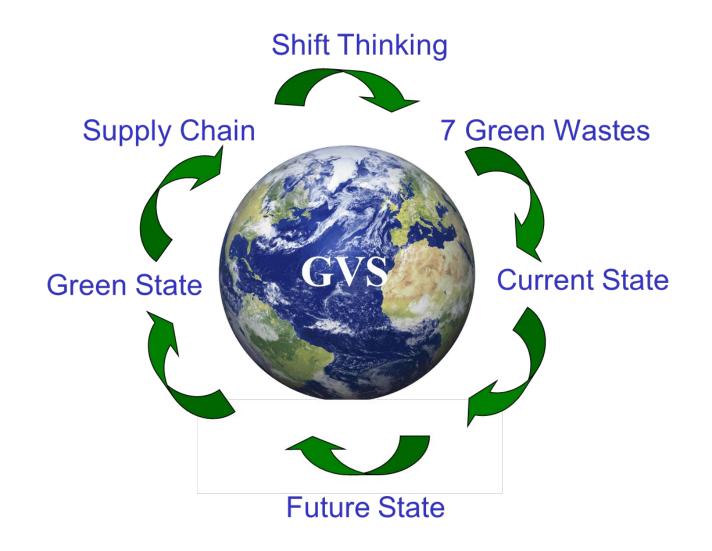
Lean and Green The Methodology



# FROM LEAN TO GREEN

### SHIFT IN THINKING...

# LEAN & GREEN PROCESS





Lean and Green
The 7 Green Wastes











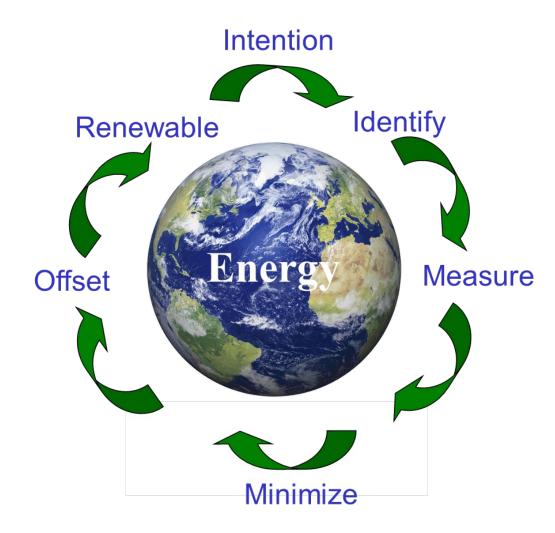
PAYING A THIRD PARTY TO CONSUME MORE ENERGY THAN REQUIRED, SUPPLIED FROM A SOURCE THAT HAS NEGATIVE ENVIRONMENTAL IMPACT.







## ENERGY WASTE







- 10% reduction in energy costs
- \$5,000 monthly savings
- < \$1,000 investment







# Loyalty)ne



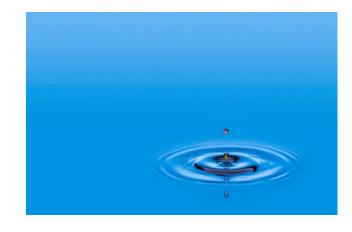
- 165 kWh solar panel installation
- Generates \$130,000/year
- Payback is 15 years
- Panels last 25-30 years







### PAYING A THIRD PARTY TO CONSUME MORE WATER THAN REQUIRED, THEN PAYING THEM AGAIN TO TAKE AWAY CONTAMINATED WATER AND CLEAN IT.

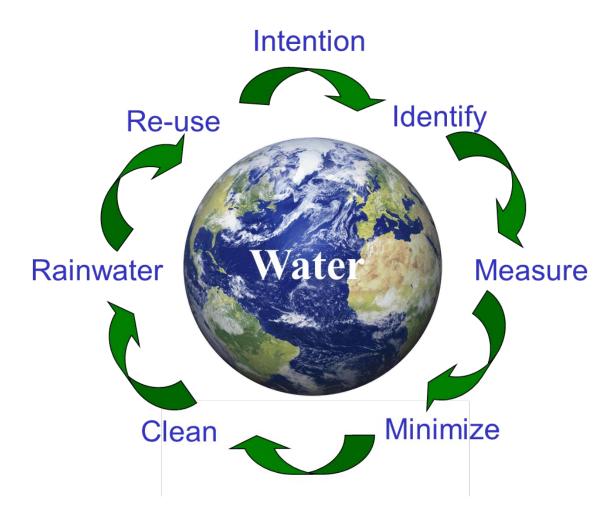








## WATER WASTE





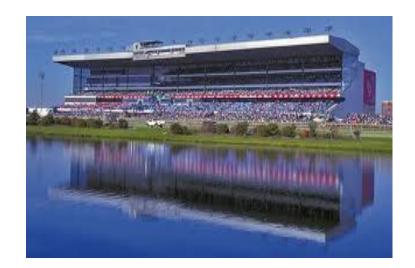
- Water conservation program
- Saving 59,500 m<sup>3</sup> of water per year
- Reduction in dissolved solids in water
- Reduced requirements for natural gas
- Resulted in **\$150,000** annual savings
- Identified further savings







- Rexdale racetrack
- Harvesting 11.5 million GAL/year
- Pumped into holding ponds
- Reduce storm water management
- Reduced municipal water costs





### GARBAGE WASTE

PAYING FOR SOMETHING YOU WILL ONLY THROW AWAY, SOMETHING THAT CAUSED NEGATIVE ENVIRONMENTAL IMPACT TO CREATE AND THEN PAYING AGAIN TO HAVE IT TAKEN AWAY TO A LANDFILL.

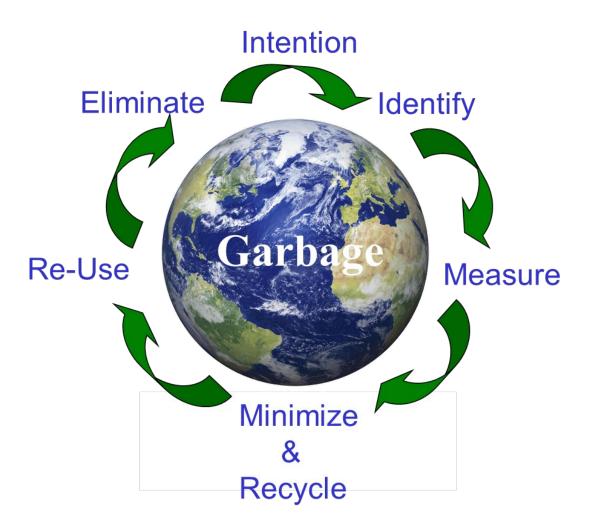














- 2013 diversion 20%
- 2018 diversion 99%
- Waste is a net revenue!











#### RESULT OF A GLOBAL DESIGN FLAW - DESIGNING EXCESS AMOUNTS VIRGIN RAW MATERIALS FOR OBSOLESCENCE AND TO END UP IN THE LANDFILL.

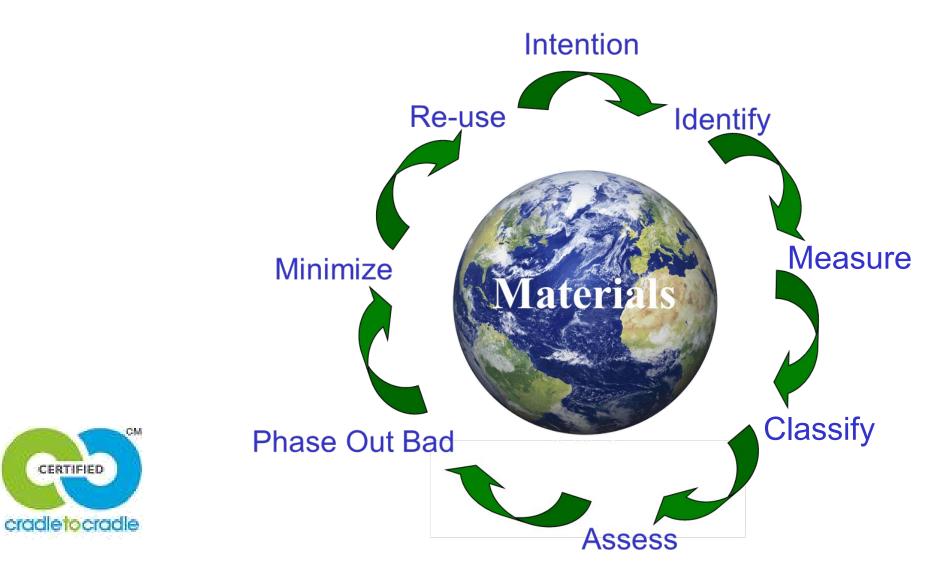






### MATERIALS WASTE

CERTIFIED







POWER FOR THE FUTURE

- \$100,000+ savings in material costs
- 70% reduction in packaging costs
- Biodegradable Shrink Wrap
- Increased production efficiencies, reduced lead times, healthier environment







### HermanMiller

- Aeron Chairs
- 53% Recycled Content
- 94% Recyclable
- Disassembly with Hand-tools
- Drives Revenues





### TRANSPORTATION WASTE

### USING EXCESSIVE AMOUNTS OF TRANSPORTATION FROM MODES POWERED BY NON-RENEWABLE AND ENVIRONMENTALLY HARMFUL FUELS.

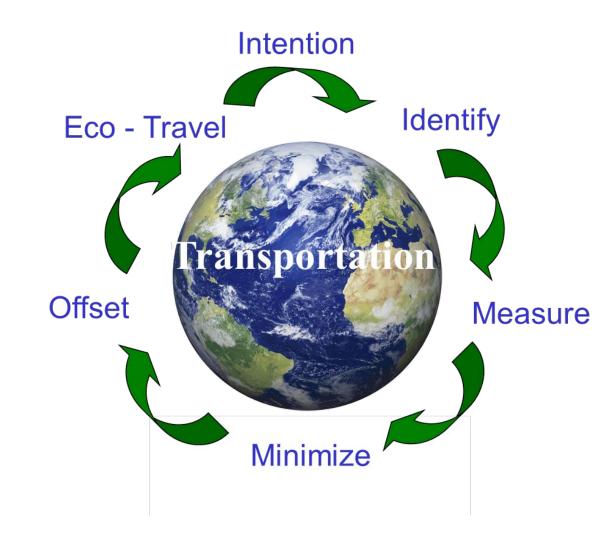








### TRANSPORTATION WASTE







- Was shipping berries by truck from BC
- Switched to rail
- Reduced CO2e by 21%
- Reduced inventory carrying costs
- Reduced transportation costs by 15%









- Hydraulic hybrids
- 45-50% fuel savings
- 3-year payback

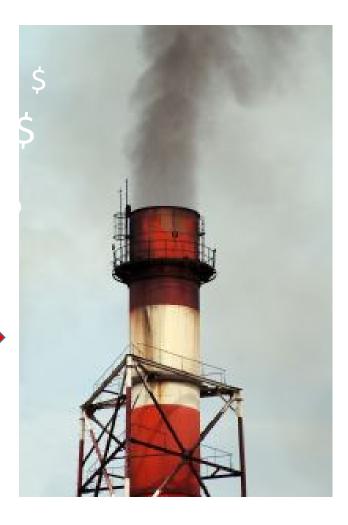






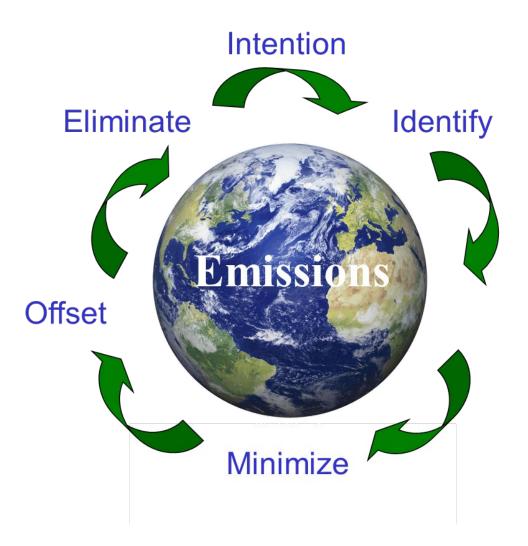
PAYING TO CREATE AND DISCHARGE EXCESSIVE AMOUNTS OF TOXIC POLLUTANTS INTO THE ATMOSPHERE.

## \$\$\$





### EMISSIONS WASTE







- Fumes to Fuel Program
- Turns VOC's from painting line in to 1500kW of daily energy
- Enough energy leftover to feed into plant





### BIODIVERSITY WASTE

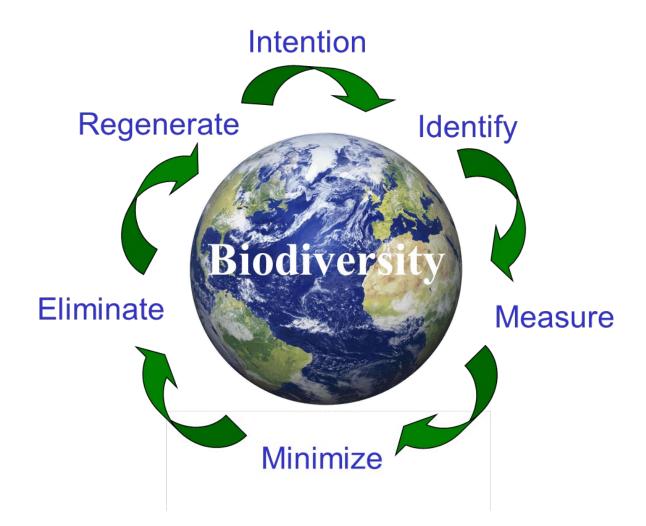
INCURRING COSTS TO DESTROY BIODIVERSITY THAT RESULT IN LARGE, NEGATIVE IMPACTS ON THE ENVIRONMENT.







### **BIODIVERSITY WASTE**









- Green landscaping program
- Employees & tenants love it!
- 3% premium year 1
- Costs reduce each year







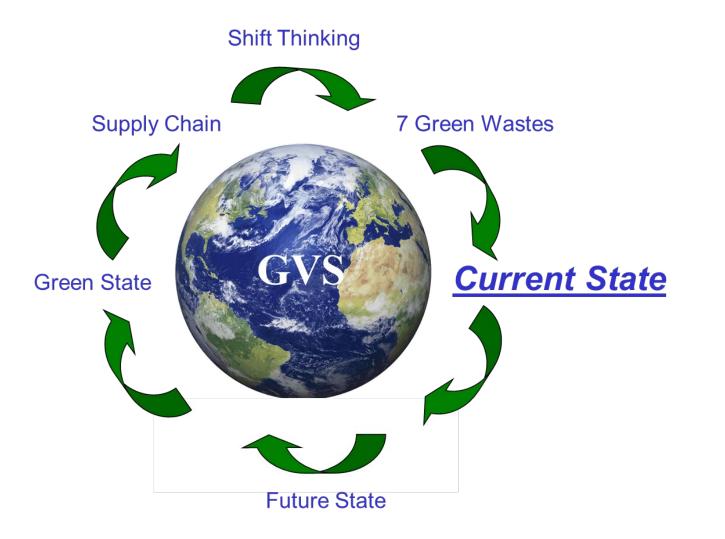
- 69,000 square foot green roof
- Reduced heating & cooling costs
- Storm-water management
- Breeding ground for local birds





### Lean and Green Current State: Identify







### LEARNING TO SEE GREEN





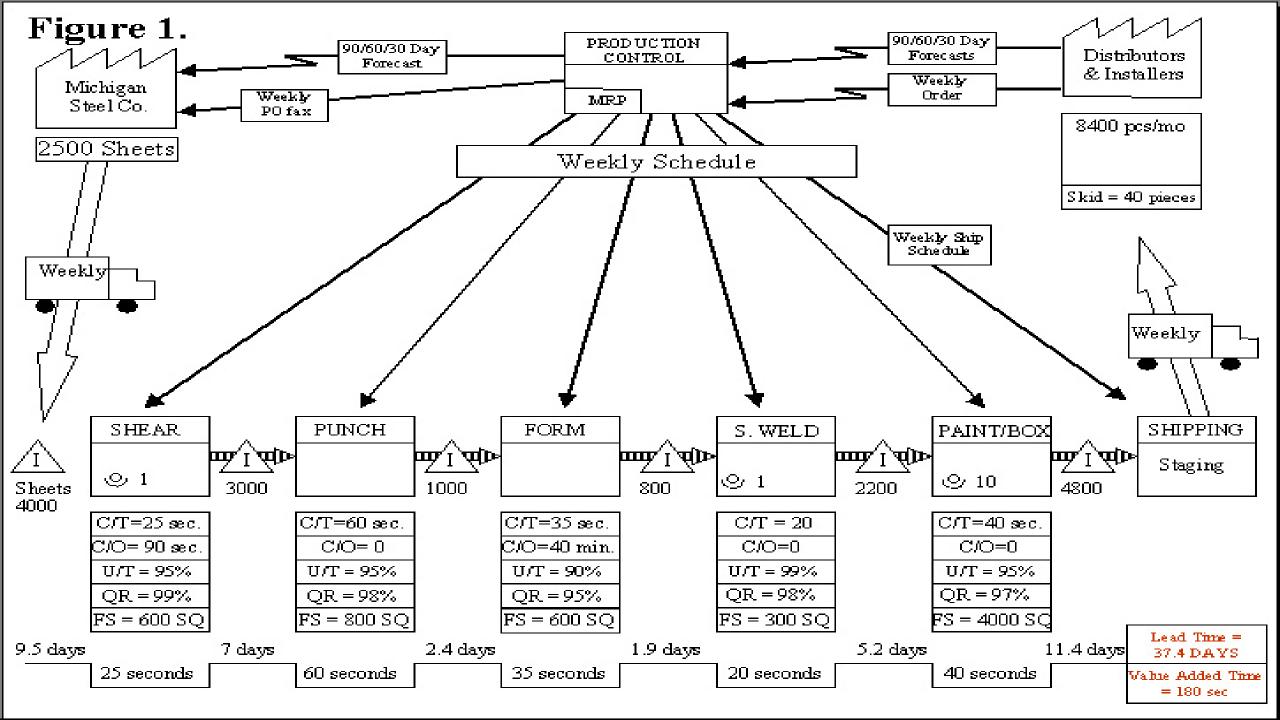


## CREATING A GREEN VALUE STREAM MAP

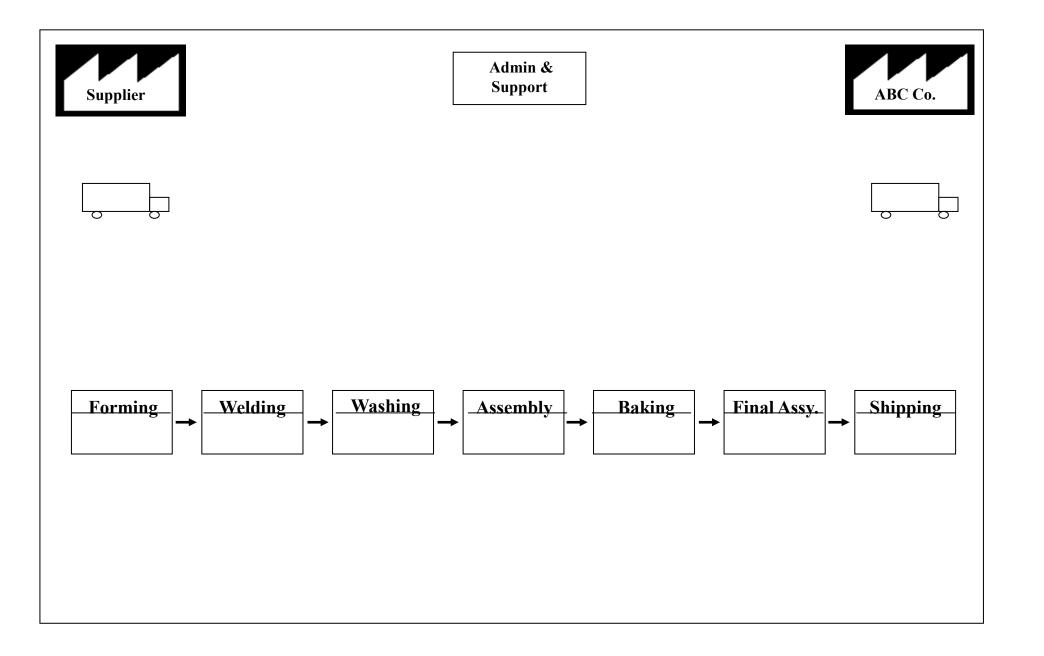


better-operations.com

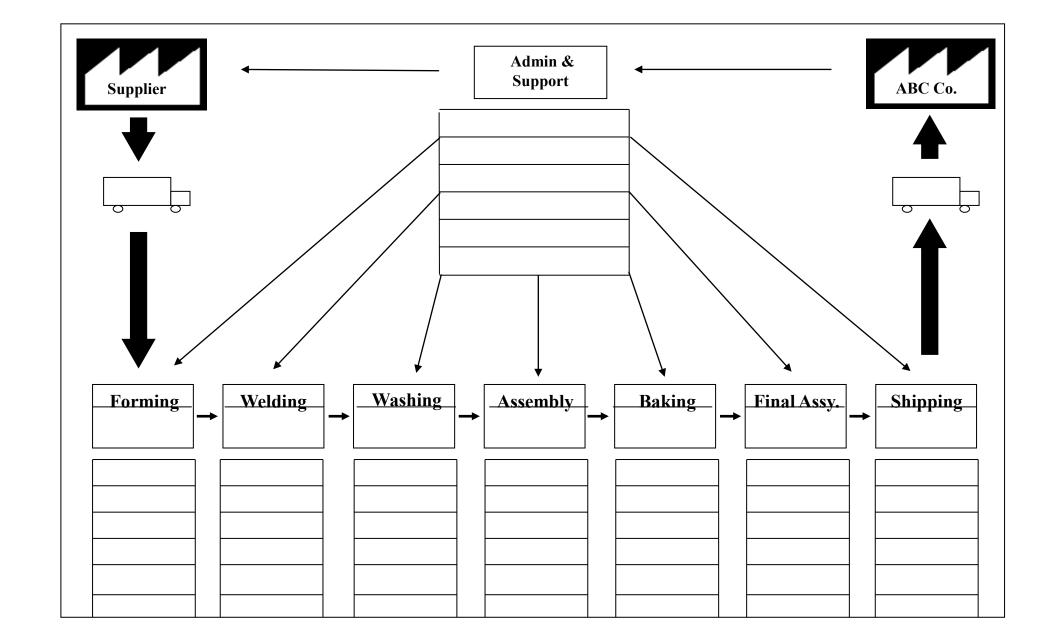
















#### WHAT IS CONSUMING ENERGY?











#### WHAT IS CONSUMING WATER?









### MATERIALS - IDENTIFY

WHAT MATERIALS ARE BEING CONSUMED?









### GARBAGE - IDENTIFY

#### WHERE IS THERE GARAGE?









### TRANSPORTATION - IDENTIFY

#### WHERE IS TRANSPORTATION REQUIRED?









### EMISSIONS - IDENTIFY

#### WHERE ARE THE EMISSIONS ARE COMING FROM?





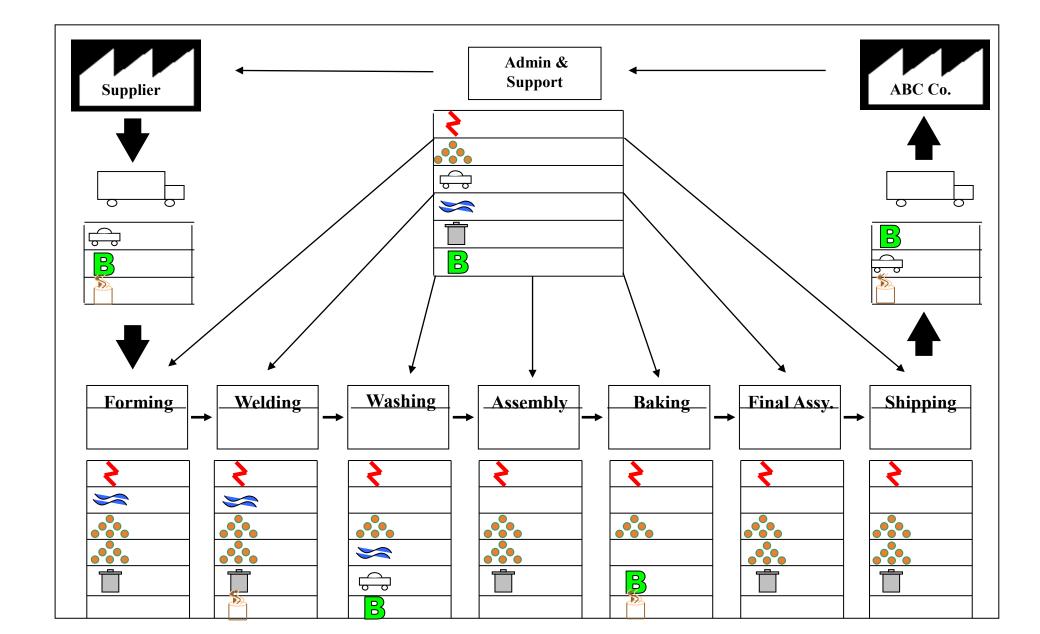


### BIODIVERSITY - IDENTIFY

#### WHERE HAS BIODIVERSITY DESTRUCTION OCCURRED? IS IT ONGOING?









## IDENTIFYING GREEN WASTE

#### The Idea here is to...

• Understand what green wastes you have and where.

i.e energy used in forming, water used in cooling

• Understand main contributors to those wastes:

i.e forming machine, cooling tanks

• Focus your attention to drive greatest value of efforts



### Identify – Breakout: 10 Mins

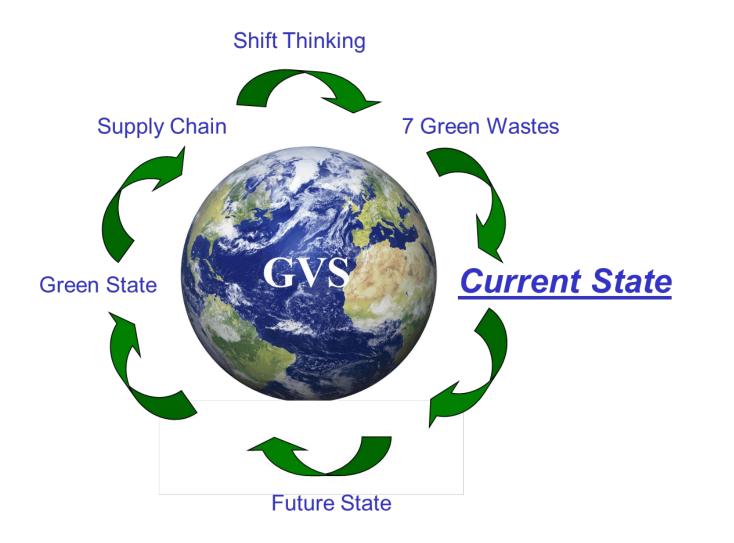
- What are your main green wastes? i.e Energy, Water, Materials...
- Where are they? i.e Blanking machine in forming area....
- Share with your group



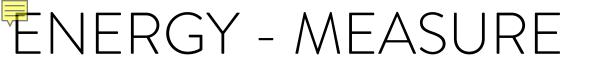


#### Lean and Green Current State: Measure









HOW MUCH ENERGY IS BEING CONSUMED?

RATE: (kW) USAGE: Time (t) CONSUMPTION (kWh) = kW x t COST (\$) = kWh x Kwh Charge





HOW MUCH WATER IS BEING CONSUMED?

FLOW: Gallons (G)/Min

USAGE: Time (t)

```
CONSUMPTION (G/Min) = G/Day
```

COST (\$/Day) = (G/Day) x (\$/G)



### GARBAGE - MEASURE

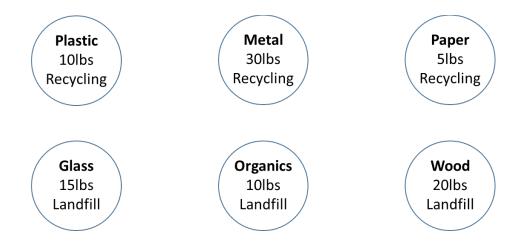
#### HOW MUCH GARBAGE IS THERE? WHAT IS IT MADE OF?

#### WEIGH CONTENTS BY MATERIAL:

PLASTIC, METAL, PAPER, GLASS, WOOD, ORGANIC, HAZ MAT, OTHER

#### NOTE WASTE STREAM:

RECYCLE / COMPOST / RE-USE / WASTE TO ENERGY / LANDFILL



#### Total Waste Generated: 90 lbs



### GARBAGE - MEASURE

#### ANNUAL WASTE GENERATION

(SAMPLE WEIGHT x OPERATING DAYS x OPERATION WKS) / YEAR

#### **DIVERSION RATE**

#### WEIGHT OF DIVERTED MATERIAL / TOTAL MATERIAL



Annual Waste Generation: 90lbs x 5 days x 50 wks = 22,500 lbs

Waste Diversion Rate: 45lbs diverted / 90lbs total = 50% Diversion Rate

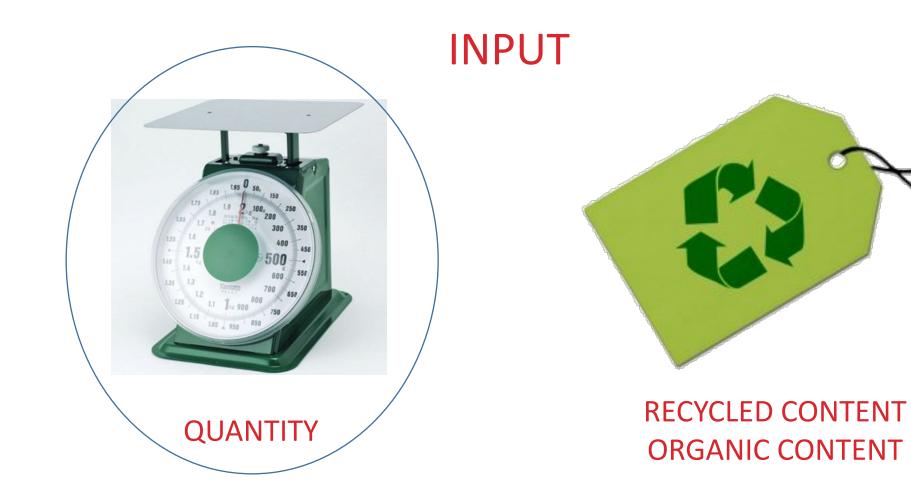


# GARBAGE - MEASURE



CM &E

# MATERIALS - MEASURE





### TRANSPORTATION - MEASURE

#### HOW FAR HAVE YOU TRAVELED? YOUR PRODUCTS?







## EMISSIONS - MEASURE

#### HOW MUCH EMISSIONS ARE THERE? WHAT ARE THEY MADE OF?





### BIODIVERSITY - MEASURE

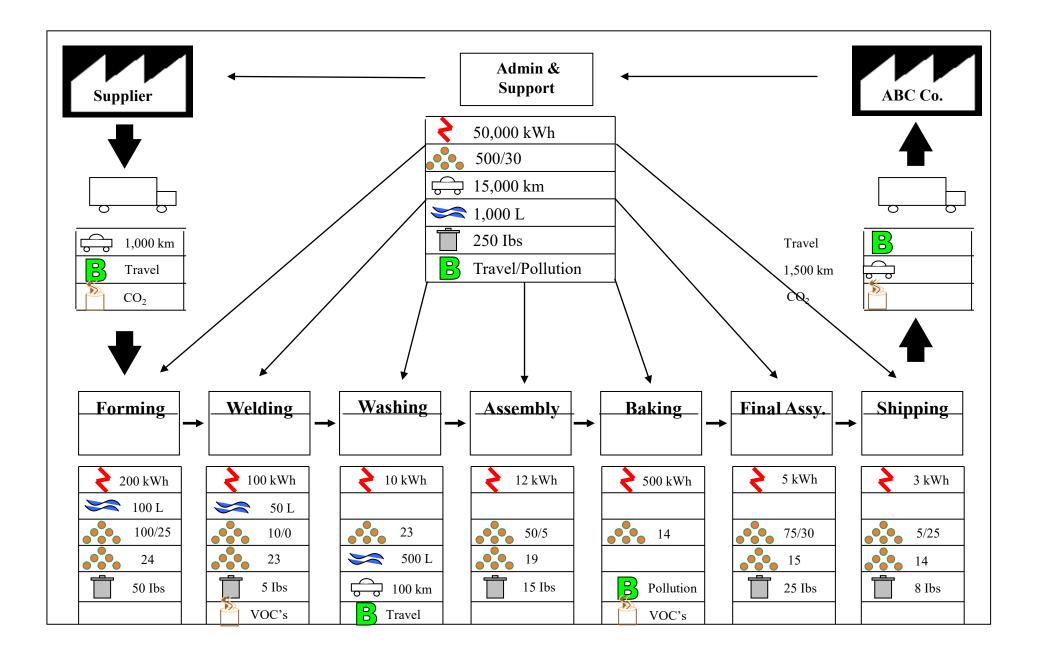
#### WHAT BIODIVERSITY WAS THERE PREVIOUSLY? WHAT IS THERE TODAY?













### MEASURING GREEN WASTE

The idea here is to...

- Understand biggest environmental impacts
- Understand what's driving those impacts
- Focus in your efforts to reduce impacts

Also, need ability to manage at a higher level....



### DEVELOPING KPI's & METRICS

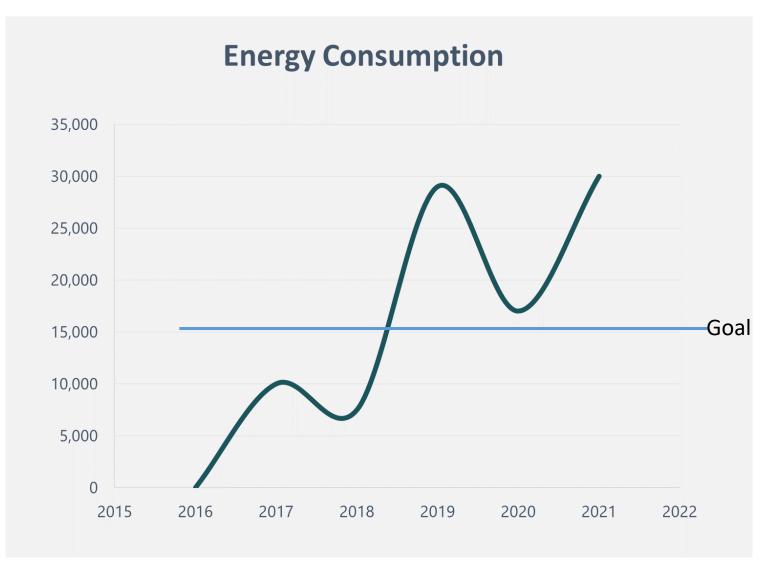
#### NEED TO MOVE BEYOND DETAILED MEASUREMENTS TO BROADER MEASUREMENT OF OVERALL PERFORMANCE.

- 1. Determine type of metric: absolute vs normalized
- 2. Determine time frame (weekly/monthly/quarterly etc.)
- 3. Determine base year
- 4. Gather data in table
- 5. Plot to graph
- 6. Set goal





### Key Performance Indicators





### Measuring the Performance Gap

- Goal: Reduce energy <u>10%</u> by <u>December 31, 2021</u>
- How much is 10%? (What are you hunting for?)
  - Say the current consumption is 500,000 kWh
  - 10% = 50,000 kWh
- <u>50,000 kWh</u> is the Performance Gap





### Understanding the Financial Impact

- What is/will be the financial cost of your green wastes? *i.e 500,000 kWh x 0.07/kWH = \$35,000*
- What cost savings/avoidance opportunity does this present? *i.e 10% reduction is \$3,500*
- What investment is required to realize savings? i.e \$1,500
- What is the ROI?

*i.e* \$1,500/\$3,500 = 0.43 Years or just over 5 months





### A Few Notes on ROI...

- Ensure you include all costs i.e installation
- There may additional savings from:
   reduced procurement, maintenance and disposal costs
- There may also be further benefits such as: - safety, quality, moral etc.
- ROI can be improved with rebates, grants, financing
- Competing against other investment opportunities so make yours as strong as possible





### **Financial Considerations**

- Carbon Pricing:
  - Currently \$40/tonne ratcheting up to \$50 next year
  - May climb to \$170/tonne by 2030
  - Typically, cost is added at point of purchase
- Extended Produce Responsibility:
  - Shifts disposal cost burden to producers via stewardship fees
  - Ontario 2023 will see shift from 50% to 100%
- Increased Resource/Input/Material Costs
- How will this impact cost savings & ROI?





#### Measure – Breakout: 15 Mins

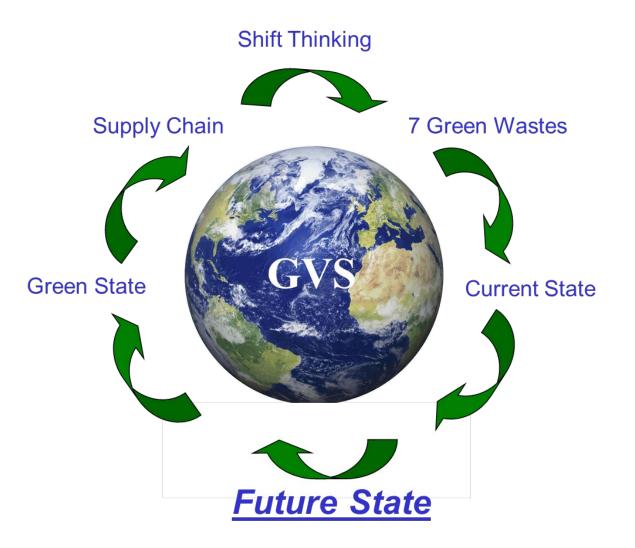
- Which waste(s) are your biggest impacts?
  - Environmental & Financial
- Which waste(s) are/will you focus on minimizing?
- What is your reduction goal? i.e 5%, 10% etc.
- Performance Gap? i.e # kWh, # Litres, M3 etc.
- Financial Impact? i.e Cost Savings, ROI
- Share with the group





#### Lean and Green Future State: Minimize

# FUTURE STATE





#### ENVIRONMENTAL IMPACT ANALYSIS

# WHAT WILL BE THE NET CHANGE TO ENVIRONMENTAL IMPACT?

#### HOW DOES IT AFFECT THE OTHER GREEN WASTES?



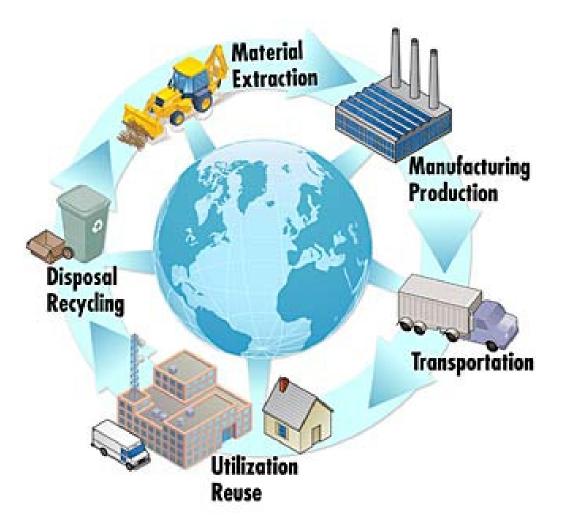
### CARBON FOOTPRINT ANALYSIS

#### WHAT WILL BE THE NET CHANGE TO ATMOSPHERIC CARBON?





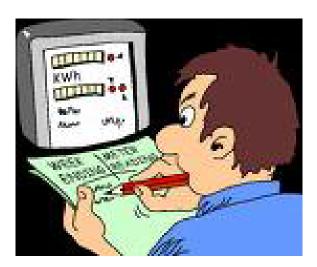
### LIFE CYCLE ANALYSIS





### ENERGY - MINIMIZE

#### MANAGEMENT





CONSERVATION

TECHNOLOGY





### ENERGY - QUICK WINS

- Lighting
- Air compressors
- Window film
- Insulation/leaks
- Phantom power
- Computers/IT equipment
- Peak shaving
- Turn things off!

- Energy procurement
- Water heater settings
- Programmable thermostats
- Capital procurement
- Hot water on demand
- Exit signs
- Heating/cooling "dead" spaces
- Preventative maintenance



### WATER - MINIMIZE

#### CONSERVATION



#### TECHNOLOGY



### WATER - QUICK WINS

- Low flow aerators/toilets
- Low flow nozzles
- Irrigation systems
- Low water landscaping
- Leaks

- Bottled vs filtered water
- Rainwater harvesting
- Behavior changes
- Sanitation procedures
- Technology



### GARBAGE - MINIMIZE

#### ZERO WASTE PROGRAM

- Diversion plan
- Sorting
- Education
- Implementation
- Monitor and manage





# GARBAGE - QUICK WINS

- Zero Waste Program
- Supplier packaging
- Waste broker
- Compactors
- Composting/vermicomposting

- Materials exchange
- Reduce pick-ups
- Zero Waste lunches/meetings
- FLW audit
- Waste audit



### MATERIALS - MINIMIZE

#### HOW COULD YOU USE FEWER MATERIALS?







# MATERIALS - QUICK WINS

- BOM vs actual
- Calibration of equipment
- Recycled vs virgin
- Re-use oils
- Materials exchange

- Sampling amounts/containers
- Reduce gauge of packaging
- Re-usable packaging
- Go paperless
- Re-design



### TRANSPORTATION - MINIMIZE

#### MUST YOU AND YOUR PRODUCT(S) TRAVEL THAT FAR?





# TRANSPORTATION - QUICK WINS

- Source and produce locally
- Use transportation demand management
- Use alternative modes of transportation
- Route Optimization
- Load Optimization
- Side Skirts/Tail Skirts

- Avoid rush orders
- Minimize packaging
- Use technology
- Telecommute
- Carpool
- Virtual Meetings
- Driver Training



### EMISSIONS - MINIMIZE

#### "PRE-PIPE" SOLUTIONS



#### "POST-PIPE" SOLUTIONS





# EMISSIONS - QUICK WINS

- Greener substitutes (Plant Based)
- Chemical minimization
- Scrubbers
- Indoor plants/living walls
- VOC free materials

### BIODIVERSITY - MINIMIZE

# LOOK AT THE WAYS TO MINIMIZE BIODIVERSITY DESTRUCTION...

CAN YOU BUILD ON AN OLD SITE? OCCUPY EXISTING BUILDING? GREEN BUILDING STANDARDS?





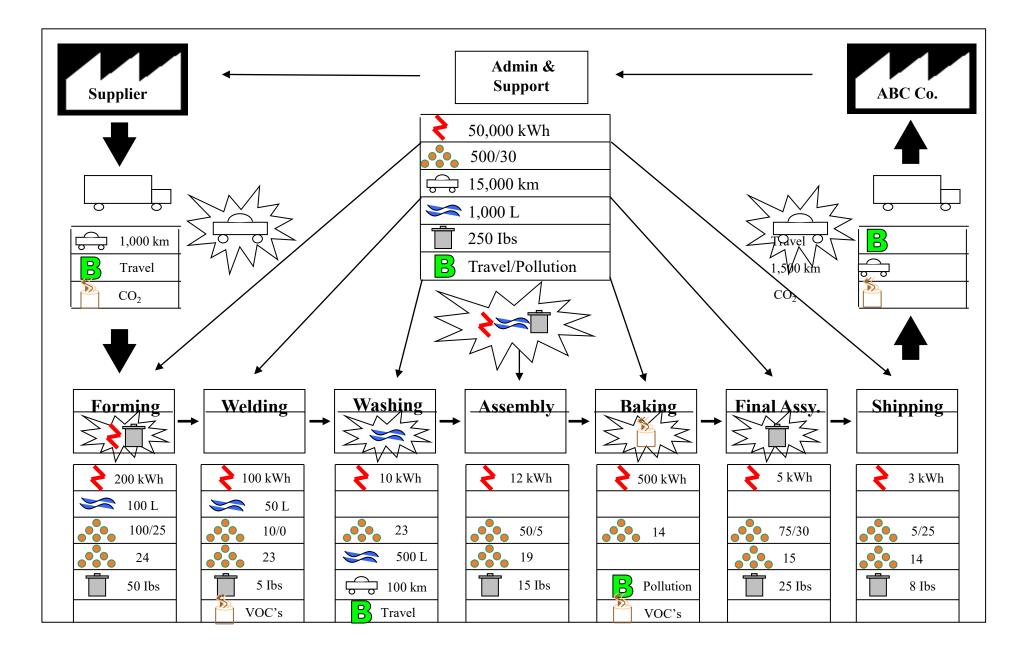


### BIODIVERSITY - QUICK WINS

- Tree planting
- Green walls
- Native plants
- Organic landscaping
- Indoor plants
- Earth Day/Earth Hour
- Green landscaping









# Minimizing Green Waste – General Approaches

- Behavior Changes
- Process Changes
- Product/Design Changes
- Technology Changes





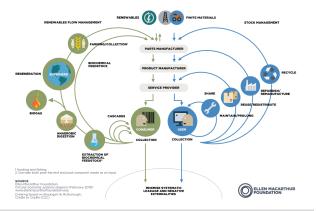
### Lean and Green Tool Box

- Circularity (Circular Economy)
- Zero Waste to Landfill
- Sustainable Procurement
- Biomimicry
- Cradle-to-Cradle

- Carbon Footprinting
- LCA's
- Audits/Assessments
- Sustainable Development Goals
- The Lean Tools









### Minimize – Breakout: 20 Mins

- What reduction approaches can you leverage? Behavior, Technology etc.
- What specific reduction opportunities can you pursue? Quick Wins?
- What have you already done?
- Collaborate/Share with your group...





### Next Steps

- Start taking action immediately
- Implement 1-2 quick wins/opportunities identified today
- Start looking at your operations through a green lens – and you will start seeing the opportunities
- Create your GVS then, work the process...
- Additional Support available
  - Various coaching/training programs
  - CME's Lean and Green SIG



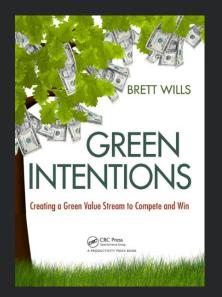


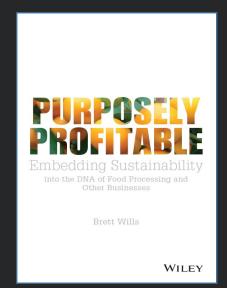
### THANK YOU!



# **QUESTIONS?**

Brett Wills President - GEM Inc. C: (416) 575-3895 brett@greenenterprise.ca GREENENTERPRISE.CA | @GREENINTENTIONS





# QUESTIONS?

lan Marshall

Lean Champion

C: (204) 612-9321 Ian.Marshall@cme-mec.ca CME-MEC.CA | @CME\_MEC





### **THANK YOU TO OUR SPONSORS!**













### YOUR OPINIONS ARE IMPORTANT TO US!

# Complete our Survey at **EMBRACINGEXCELLENCE.CA/SURVEY**

Scan QR code in your **Program Book** or **Schedule** or **BELOW** 





